



The Intern Program of St. John's Episcopal Church

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Columbus, OH 43222
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OVERVIEW for INTERESTED WORKSITES

Confluence is hosted by St. John's Episcopal Church in Franklinton. Confluence is a service-learning program for recent college graduates who commit to a year of service, discernment, social justice and intentional community. Starting in late August, interns work 35 hours per week in direct-care or administrative positions at some of Columbus' most innovative and caring social service agencies. The interns live in intentional community, sharing a home in Franklinton owned by St. John's Episcopal Church, and receive support and educational enrichment through Confluence staff, neighborhood partners, and the congregational community of this historic church in Franklinton.

While Confluence is hosted by St. John's Episcopal Church, we value diversity, and our applicants come from diverse backgrounds. Likewise, there are no religious expectations for our worksites.

We are committed to social justice and urban neighborhoods. Confluence exposes young adults to the complexities of systemic injustice while empowering them to explore and enact effective responses. Our interns use this year to discern and clarify their future vocations in preparation for becoming leaders in their chosen fields.

In addition to their worksite placement, interns will be expected to volunteer 5 hours a week with community service projects in Franklinton, and to participate in the life of St. John's Episcopal Church.

Confluence is a highly competitive program. Applications will be taken from young adults across the country. Our interns combine academic achievement with a demonstrated commitment to social action and service. They relocate from communities across the United States specifically to join Confluence, out of a passion for making a difference in the lives of others.

for more information: **Jed Dearing**
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WORKSITE REQUIREMENTS

Worksites commit to safe, respectful work environments in which the intern is given responsibility and meaningful opportunity to either administer agency programs or engage with clients in direct-care capacities.

OVERSIGHT

- Regularly scheduled supervision and training/orientation are important, especially because this may be the interns first experience with full-time, professional work.
- Quarterly, supervisors fill out a brief (one-page) evaluation to ensure that interns are meeting professional standards as well as their own learning goals.
- The Confluence Program Director is available for meetings with worksite staff, and can be arranged readily and whenever helpful.

SCHEDULE

- Interns generally work M-F, 35 hours a week, from the end of August through the end of June.
- The Confluence year includes two retreats, dates of which are set before the year starts. Worksites are able to plan ahead for the absence, generally on the Friday before the retreat weekend.
- In addition to the standard holiday time provided by your agency, Confluence offers interns 7 personal/vacation days to use as necessary throughout the year, in cooperation with your agency's schedule and with your advance approval.
- We understand that most professional positions entail some overtime. We expect overtime not to exceed 10-12 hours a month. It is useful for worksites to keep in mind that as participants with Confluence, interns engage in community-building and spiritually formative activities many evenings and weekends

FINANCES

\$14,000 per intern, paid by the Worksite to Confluence at one time or in quarterly installments. There are **no other expenses** for worksites. All other financial benefits to interns --

- Health Insurance
- Room & Board
- Internet & Utilities
- COTA Pass or Gas Card
- A Monthly Stipend
- Ongoing support for the intern in both individual and group formats

are covered by Confluence.

Confluence invoices worksite agencies directly, and takes care of all payroll requirements.

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